



Our Flagship Product - TEAMS

TEAMS – The Evaluations and Assets Management System – is our flagship product. TEAMS is the industry’s most comprehensive Teacher, Principal and Staff evaluation (TPSE) platform. School districts utilize TEAMS to manage the entire TPSE business process and to offer integrated Professional Development (PD) for Teachers and School Leaders to continuously improve.

When launched in Maryland’s Charles County Public Schools, the implementation of TEAMS was lauded

“A Paradigm Shift in the Evaluations Process, one that I have not seen in my 35+ years in US Education”

Dr. Jack Smith, Maryland’s Interim State Superintendent of Schools.

TEAMS – Flexible Framework

Realizing that “one size does not fit all” when it comes to the evaluation process, our team designed TEAMS to be flexible in all aspects of TPSE and PD. We began with some of the largest school districts in the nation and are currently finalizing our first year of pilots for small school districts across Illinois who were still using a paper/form filing process. School Districts have the ability to implement any Evaluation Model for its teachers, school leaders, and non-certified staff. TEAMS has several evaluation models built-in, including Charlotte Danielson, MSDE, VDOE and the CCSO’ PSEL for school leaders. In addition, TEAMS can accommodate multiple measures for both Professional Practice and Student Growth aspects of Evaluations.

Insystech is fully committed to customizing TEAMS to ensure that both the model and the process meets the district’s unique requirements.

When implemented in Virginia’s Fauquier County Schools, the Insystech team was given kudos for,

“Being open minded, flexible to customize the application to meet our exact requirements”

Dr. Sandra Mitchell, Fauquier’s Assistant Superintendent of Instruction

TEAMS – Continuous Improvement



TEAMS has a built-in PD recommendation engine that identifies appropriate PD content based on evaluation outcomes. PD content can be assigned by Supervisors and Teachers and Principals can preview the content and commit to completing them. PD content usage is tracked and its users can provide reflections and star ratings.

Supervisors have the ability to revisit/re-observe the evaluatee to analyze the impact of the PD in their classroom. School districts can offer PD content from their own content libraries or from the TEAMS PD content repository, which includes high quality, standards aligned content from Teach Illinois, Infinitec, or develop links for mandated or licensure requirements.

TEAMS customers are excited about the ability to integrate professional development strategies from local agencies like AREA 5 in IL using TEACHIL and PEPPER from PCG. These PD resources allow for continuous improvement and PD course credit offerings by state agencies. TEAMS also provides a great customer support team to assist users and solve issues or add enhancements that may improve the evaluation process.



“I truly believe this will be the game changer in teacher, principal evaluations, I wish this system was around when I was a Teacher” said,

Ms. Amy Hollstein, Deputy Superintendent, Charles County Public Schools, MD



TEAMS – Saves Time

Reports from CCSSO, AIR, State Departments and surveys across the nation have shown the biggest issue in getting quality evaluations for educators is time. There is lack of time for:

- Collaboration amongst school, district leaders throughout the school year to monitor and improve the evaluation process, outcomes
- Conducting observations, correlating observations to evaluation models, scoring, and providing feedback in a timely manner
- Developing SLO's and other measures that achieve true student growth
- Identifying resources, share successes and relevant training, that would improve evaluations and student learning
- Linking evaluation results to individual professional growth

TEAMS addresses the biggest issue by saving up to 70% of the average time (time may vary based upon the user) in all processes pertinent to evaluations. TEAMS produces this significant savings by utilizing state of the art technology and by providing one integrated platform.

“This application streamlines the evaluation process in a way that has never been utilized before by other companies. It not only saves me time by automatically scoring evaluations throughout the process, but also links the results of the evaluation with professional development feedback on requirements specific to Illinois” said,

Dr. Larry Beattie, Superintendent Prairie Du Rocher School District, IL

TEAMS – Functionally Rich

TEAMS supports the mission of all stakeholders in the Educator Effectiveness Process.

District Administrators	School Administrators	Teachers
<ul style="list-style-type: none"> □ Setup Evaluation Models and easily train evaluators and evaluatees □ Standardize and Manage the Evaluation Process to offer Equity and Fairness for ALL □ Offer quality PD content and reward usage through micro-credentials 	<ul style="list-style-type: none"> □ Collaborate to easily conduct observations, walkthroughs through common calendars □ Provide timely feedback to Teachers by completing scoring of observations, reviewing SLOs and artifacts □ Prepare and manage School Improvement Plans 	<ul style="list-style-type: none"> □ View current evaluation scores for professional practice, student growth measures □ Communicate with evaluator(s) to analyze scores, observation evidence □ Easily setup and manage SLOs, including mid-year review

“Typing the observation notes into the [TEAMS] program has allowed me to gather more information.”

Mr. Brandon Taylor, Principal, Coulterville School District, IL

TEAMS – Technically Superior

TEAMS is a web-based system that is available on any device, at any time via the internet. TEAMS is easy to use, features multiple levels of security, and all communication is done through SSL. PD content is stored in standard LTI format, providing easy interoperability with other systems. The search engine is developed using Solr, a sophisticated crawler and indexer that returns results in milli-seconds. Auto-calculations and auto-correlations dramatically improve the time for staff and administrators through our custom processes.

We connect people, collect resources and transform processes that improves task time for all leaders and learners better than anyone. See for yourself by requesting a demo today.

TEAMS - Contacts

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